

Spero Academy
Board Minutes
November 18, 2021 @ 5:30

Join Zoom Meeting

<https://us06web.zoom.us/j/83386747261?pwd=VEVVcEFiZG9RVERXhNckkzaGdhQT09>

MISSION

To provide students with a personalized and adaptive education to grow academically, emotionally, and socially.

We Believe... Every child can learn, grow, and succeed when given the opportunity to reach his or her individual potential.

We focus our resources and energy on developing our *core capabilities* to achieve our Strategic Intents: ➤ Create *differentiated programs* that integrate academics with emotional and social learning

- Comprehensively *identify individual education needs and learning styles*
 - Utilize *collaborative teaming* among staff, specialists and families to integrate and coordinate personalized education
 - Structure learning environment with *small student- to- teacher ratios*
 - Assess *student progress* across all learning areas

1.0 Call to Order

1.1 Roll Call:

Donna Piazza (Board Chair)	P
Karen Marshall (Board Treasurer)	P
Katie Rose Kammerude (Board Secretary)	P
Stacey Monsen	P
Jim Lawrence	P
Carolyn Fritz	P
DaVontè Robertson	P
Chad Harkin	P
Executive Director - Diane Pangal	P
Tony Farah (FSA)	A
Kirk Wahlstrom (FSA)	A
Chandra Stone (FSA)	A
Molly McGraw Healy (UST)	A
Dana Peterson (UST)	A
Susan Scheller	P
Brittany Crouse	P

1.2 Approval of the Order of the Agenda*

Motion: To approve the Order of the Agenda

M/S/P: D.Piazza/S.Monsen/Pass

2.0 Information and Communications

2.1 Public Comment

2.2 Executive Director Comments**

3.0 Approval of the Consent Agenda

Motion: To approve the Consent Agenda

M/S/P: J.Lawrence/D.Robertson/Pass

3.1 November, 2021 Meeting Minutes*

3.2 November, 2021 Checks and Wires*

4.0 Standing Committee Reports

4.1 **Accountability**— Susan Scheller, Chair

4.1a - Review 202-2021 Academic Department Board Report*

4.2 **Facilities** —James Lawrence, Chair

4.3 **Finance** —Karen Marshall, Treasurer, Chair

4.3a - Motion: To approve a one-time fund balance transfer from the general fund to the food service fund in the amount of \$17,437.46 which represents the FY21 loss in the food service fund.

M/S/P: K.Marshall/K.Kammerude/Pass

4.4 **Governance**—Donna Piazza, Chair

4.4a - Motion to approve to approve changes to Policy #601 Tobacco Free Environment. All changes are statutory.

M/S/P: D.Piazza/S.Monsen/Pass

4.4b - Motion to approve the changes to Policy #502, Employee Right to Know - Exposure to Hazardous Substances, as all the changes were required by statute.

M/S/P: D.Piazza/D.Robertson/Pass

4.5 **Marketing**—Diane Pangal, Chair

5.0 Future Meetings Schedule with Committees*

5.1 Next regular Board meeting will be held on January 25, 2022 @ 5:30

6.0 Policies

6.1 Motion to approve the changes to Policy #500 Equal Employment Opportunity (Governance) Final Read.

M/S/P: D.Piazza/D.Robertson/Pass

6.2 Motion to approve the changes made to Policy #201 Development, Adoption and Implementation of Policies (Governance) Final Read.

M/S/P: D.Piazza/S.Monsen/Pass

6.3 Policy #100 Pledge of Allegiance (Governance) First Read*

6.4 Policy # 700 Protection and Privacy of Student Records (Accountability) Second Read*

6.5 Policy # 906 Student Title IX Non-Discrimination (Governance) First Read*

6.6 Policy #608 Religious Accommodations (Facilities) First Read*

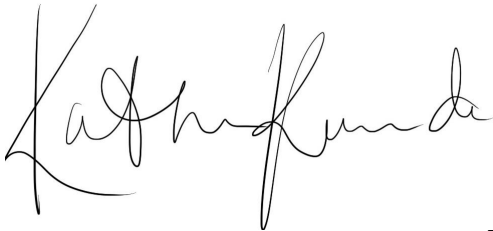
6.7 Policy # 403 Investment Policy (Finance) First Read*

7.0 Information and Other Business Sharing

9.0 Adjournment

Motion: To adjourn the November 18, 2021 Spero Board Meeting

M/S/P: Pass



_____ 11/18/2021

Katherine Kammerude
Board Secretary

Date

*Materials located in Board Drive folder

**Materials to be sent prior to meeting

***Materials will be presented at the meeting